



Torbay Coast & Countryside Trust

ROLE DESCRIPTION

POST TITLE:	Trainee Ranger (Long-term volunteer)
RESPONSIBLE TO:	Countryside Ranger and Engagement Ranger
WORKING HOURS:	30 hours per week (4 days)
DURATION OF PLACEMENT:	9-12 months
MAIN PURPOSE OF THE ROLE:	<p>This training opportunity offers the chance to gain valuable hands-on experience with Torbay Coast and Countryside Trust's Team at Berry Head National Nature Reserve & Site of Special Scientific Interest.</p> <p>To enhance an internationally acclaimed heritage site, with rare and endangered species, and historical monuments.</p> <p>To conserve and enhance the natural beauty, wildlife value and public amenity of Berry Head National Nature Reserve and Site of Special Scientific Interest</p> <p>To improve access to Torbay's coast and countryside and provide facilities for informal outdoor recreation.</p> <p>To conserve wildlife habitats, natural resources and features of archaeological and historic interest.</p> <p>To increase public awareness, understanding and enjoyment of the natural environment of Berry Head and associated sites.</p> <p>To balance the needs of farming, recreation, tourism and conservation in the countryside.</p> <p>To assist in the maintenance of land managed by Torbay Coast and Countryside Trust effectively and in accordance with the overall aims of the Trust.</p>

The above overall aims will be carried out in line with Trust policies. The general duties and responsibilities involved in this work will be as follows:

1. Observe all Health and Safety requirements as directed by the Countryside Manager.
2. Performing practical landscape, access and habitat enhancement work to a high standard as directed by the Countryside Manager.



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3. Monitoring and surveying species on site.
4. Assisting in the management of conservation areas and other land in the best interests of the Trust.
5. Working with volunteers, both from organised groups and individuals to carry out a wide range of tasks.
6. Improving footpath signing and maintaining existing signs throughout the area.
7. Initially providing support to staff leading guided walks and events and eventually leading with support.
8. Patrolling and inspecting sites, assisting and advising the public and presenting a positive, helpful image at all times.
9. Dealing with conflicts and solving typical problems encountered in urban fringe and coastal areas including fly-tipping, dog fouling, vandalism, off-road biking and trespass.
10. Feeding & carrying out daily checks on livestock.
11. Undertaking any other duties as may be assigned from time to time.
12. Ideally a 30hr working week spread over 4 days (with weekend working on a rota & occasional evening working required)



TORBAY COAST AND COUNTRYSIDE TRUST

PERSON SPECIFICATION FOR THE APPOINTMENT OF TRAINEE COUNTRYSIDE RANGER

	ESSENTIAL	DESIRABLE
QUALIFICATIONS		Recognised L3/L4 diploma or FD, BSc in relevant field (E.g. Ecology, Env. Conservation, Countryside Management) First Aid certificate Brushcutter certificate
EXPERIENCE	<ul style="list-style-type: none"> • Previous experience in practical work • A keen interest in the countryside • Passion for wider conservation issues 	<ul style="list-style-type: none"> • Practical conservation management experience and use of machinery • Health and Safety training • Monitoring & surveying experience • Visitor engagement • Experience of livestock husbandry
KNOWLEDGE	<ul style="list-style-type: none"> • Ability to demonstrate knowledge of wildlife and nature conservation 	<ul style="list-style-type: none"> • Aspiration to develop knowledge of conservation issues
SKILLS	<ul style="list-style-type: none"> • Punctual • Must be able to use initiative and make decisions • Ability to work in an organised and responsible manner alone and with others • Aptitude for countryside management, especially practical tasks 	Ability to demonstrate: <ul style="list-style-type: none"> • Habitat management skills • Environmental education skills • Wildlife identification skills • Ability to work with and motivate volunteers and the wider community
DISPOSITION	<ul style="list-style-type: none"> • Enthusiastic and positive attitude • Team player • Tact and diplomacy • Willing to learn • Sense of humour • Confidence to speak to visitors 	A genuine interest to pursue a career in environmental conservation



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OTHER	<ul style="list-style-type: none">• Flexible approach to working hours including weekends• Willing to work in the field in all weathers• Motivated and organised	<ul style="list-style-type: none">• Full Driving Licence• Towing experience• A good level of physical fitness and stamina• Happy around dogs
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