

Occombe Farm, Preston Down Road Paignton, Devon TQ3 1RN 01803 520 022 www.countryside-trust.org.uk

JOB DESCRIPTION – TRAINEE ENGAGEMENT RANGER

TITLE:	Trainee Engagement Ranger		
REPORTS TO:	Education Officer		
BENEFITS INCLUDE:	Free accommodation, in-house training and support and training budget for external courses.		
HOURS:	The successful candidate would ideally volunteer for around 9-12 months, 30 hours per week including some evenings and weekends on a rota basis		
LOCATION:	Based at Occombe Farm, Paignton but engagement work throughout Torbay		
ABOUT US:	Torbay Coast and Countryside Trust is a local, independent charity dedicated to looking after some of Torbay's most important wildlife and heritage sites. Our aims are to protect land, conserve nature and strengthen the bonds between the people and the natural world of Torbay. We manage 1750 acres of country parks, nature reserves, woodland, farmland and coastline in Torbay, including Berry Head National Nature Reserve, Cockington Country Park and Occombe Farm as well as much of the English Riviera Geopark. Occombe Farm is one of the Trust's main sites and it is where the Trust HQ is located. Occombe is a 150 acre organic farm (beef cattle and sheep) with a brand new farm shop, café refurbishment, play barn and animal encounter area. The overall aim of the farm is to reconnect people with food and farming. The Trust's education team run a wide range of public events ranging from toddler explorer, children's cookery classes and adult wildlife workshops. The education team also run a varied activity programme for schools across seashore, farmland, woodland, historical sites throughout the bay. These sessions include day visits for school children aged 4 years and up, including horticulture, cookery, wildlife and forest school activities. We also manage Warren Barn a residential camping barn set in Cockington Country Park, which hosts up to 46 students many participating in education activities with the team across Occombe Farm and Cockington Country Park.		

	For more information about Torbay Coast and Countryside Trust and the		
	education teams work please visit http://www.countryside-		
	trust.org.uk/.		
MAIN RESPONSIBILITIES:	Assisting the Education team on the planning, delivery and evaluation of public events across Trust sites Assisting the Education team on the planning delivery and		
	 Assisting the Education team on the planning, delivery and evaluation of school educational activities across Trust sites 		
	 Assisting the Education team on the planning, delivery and 		
	evaluation of residential stays at Warren Barn		
	 Helping to maintain the farm garden including polytunnels, vegetable beds and wildlife friendly areas 		
	 Providing information to the public about the environment of Torbay through public engagement events, visitor centre and exhibitions when required 		
	 Assisting where necessary in the management of casual volunteers 		
	 Maintaining displays and equipment and the overall appearance of the Trust's education sites, this will include day to day maintenance work 		
	 Adhering to all administrative and financial procedures relating to events, school visits and activities 		
	 Observe all Health and Safety requirements as directed by the Education team 		
	 Ensuring that legal, statutory and other relevant provisions governing or affecting the work are complied with 		
	 Undertaking any other duties as may be assigned from time to time 		
	 Include working regular weekends and some evenings on a rota 		
	basis		
WHAT WE OFFER:	9-12 Month Training Programme		
	 Free ensuite accommodation in Gamekeepers Cottage, 		
	Cockington Country Park		
	 £1000 training budget for external courses 		
	Full induction and role specific training		
	 Work experience in a successful organisation that will 		
	demonstrate your abilities and commitment to future employers		
	 Full mentorship throughout your placement from an 		
	experienced member of staff guiding you through your		
	professional development including support with job		
	applications and references for future employers		
	 Networking opportunities within the organisation, partner organisations and other organisations that work within the same sector 		

PLACEMENT SKILLS RECEIVED:	 Developing, delivering & evaluating environmental education school specific
	 Developing, delivering & evaluating a range of public events
	 Basic wildlife ID skills in particular; marine flora and fauna, invertebrates & birds
	Basic horticulture skills (Farm garden)
	First aid certificate & experience in health & safety
	Event marketing & advertising
	Office administration
	Training budget for external courses
	Volunteer management

TORBAY COAST AND COUNTRYSIDE TRUST

Person Specification

TRAINEE ENGAGEMENT RANGER

	ESSENTIAL	DESIRABLE
QUALIFICATIONS	• 5 A-C GSCE's	Qualified to degree level/ diploma in a relevant subject
EXPERIENCE	Working and interacting with the general public, children and young people	 Previously worked with and led educational activities for children and the public Previous experience working with farm animal
KNOWLEDGE	 Ability to demonstrate knowledge of environmental conservation Understanding of the principles and benefits of organic livestock and arable farming processes 	 Demonstrate knowledge of the national curriculum Demonstrate knowledge of the benefits of outdoor education and sustainability

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SKILLS	 Ability to work as part of a team and follow instruction Good verbal communication skills An unbiased approach to people and an ability to deal with people of all ages and backgrounds Ability to work in an organised and responsible manner both individually and working with others 	Artistic and creative skills
OTHER	 Flexible approach to volunteering hours including weekends and evenings on a rota basis Willingness to work in the field in all weathers Desire to learn and improve on skills Able to commit for at least 9 months Full current clean driving licence 	Use of own vehicle

If you would like to apply for the position please complete an application form and return to jobs@countryside-trust.org.uk or by post to Torbay Coast & Countryside Trust, Occombe Farm, Preston Down Road, Paignton, Devon, TQ3 1RN.

Closing date for applications: Midnight Monday 10th January 2022

Interview date: Wednesday 19th January 2022

Start Date: Monday 14th February 2022

Any applicants who have not heard from us by the date of the interview should consider their application unsuccessful. Please note that these are volunteer positions and do not constitute employment and no employment contract or related rights will arise out of any appointment to these positions.